

Instructor/TA Info

Instructor Information

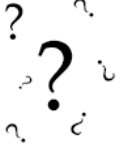

Name: Katie Steed
Office Location: 340-C MCKB
Office Phone: 801-422-1408
Email: katie_steed@byu.edu

Course Information

Description

This course prepares future elementary classroom teachers to understand how students with exceptionalities learn, and how to use basic strategies to meet their educational needs.

Materials

Item	Price (new)	Price (used)
 WHAT EVERY TEACHER SHOULD KNOW ABOUT ADAPTATIONS... - Required by CARTER, N	26.20	19.65
 TEACHING TODAY'S INCLUSIVE CLASSRMS 3-H W/MINDTAP PKG - Required by GARGIULO, R	118.00	

Grading Scale

Grades	Percent
A	95%
A-	90%
B+	87%
B	85%
B-	80%
C+	77%
C	75%
C-	70%
D+	65%
D	63%
D-	60%
E	0%

Learning Outcomes

Learning Difficulties and Accommodations

Analyze student's learning difficulties and plan appropriate accommodations.

Special Needs Learning Characteristics

Describe learning characteristics of special needs students.

Assessment Plans and School Support

Develop assessment plans to evaluate students' progress and collaborate with school experts to support student learning.

Collaboration

Collaboration: Candidates work effectively with parents, professionals, paraprofessionals, and others in the school and community to help students with disabilities achieve their IEP goals.

Interpersonal Relations

Interpersonal Relations: Candidates work with students, parents, professionals, paraprofessionals, and others in the school and community with kindness and respect regardless of their diverse backgrounds.

Professional Practice

Professional Practice: Candidates fulfill all duties and assignments, comply with all education laws and policies, and continue to improve professional practice.

Assessment Plans and School Support

Develop assessment plans to evaluate students' progress and collaborate with school experts to support student learning.

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Special Needs Learning Characteristics

Describe learning characteristics of special needs students.

Grading Policy

Assignments are to be handed at the **beginning** of class on the due date designated by the instructor. (This applies in the case of absences, also.) Assignments will be lowered 10% for each day late. **Per University Policy, no assignments will be accepted after the last day of class.**

Participation Policy

We hope that all students enrolled in this course will achieve desired results. Students who have been successful in this course attend class, read the lessons, and complete assignments on time.

Completing work on time is especially important. Typically, this is a busy semester for students. If you get behind early in the semester, it becomes increasingly difficult to catch up. Turn in work on time.

Students who contact me when they encounter problems completing assignments or attending class, work with me to resolve problems. We are willing to work with students who proactively manage their learning experience.

Attendance Policy

Students are expected to attend every class period, stay the full duration and be on time.

Concurrent Field Experience

Work a minimum of **10 hours** with a student with disabilities, or a student who is at risk of school failure. Teacher candidates will submit case study assignments regarding this volunteer work.

Assignments

Assignment Description**Disability Awareness Assignment**

May
07

Due: Monday, May 07 at 2:00 pm

Complete **ONE** of the following (you choose):

1. Family history assignment.
2. Personal interaction analysis.
3. Children's book analysis.

**Disability Awareness Assignment
Analysis of Personal History**

Summary of your inquiry

Presentations – Scoring Rubric (If the presentations are graded)

Name(s) _____

Disability:

- | | | | |
|---|---|---|--|
| 0 | 1 | 2 | Briefly provide information about the disabling condition. |
| 0 | 1 | 2 | Provide general suggestions for teaching students with this condition. |
| 0 | 1 | 2 | Demonstrate a specific accommodation (e.g., multisensory learning, graphic organizer, mnemonic device, etc.) |
| 0 | 1 | 2 | Create a handout for the class. |
| 0 | 1 | 2 | Involve the class in the presentation (e.g., questions, guided notes, choral responding, brief activity). |

0 – Not included in the presentation

1. Included in the presentation
2. Included in the presentation – well developed or demonstrated

Comments:

Interactive Quiz 5

May
14

Due: Monday, May 14 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Interactive quiz 4

May
14

Due: Monday, May 14 at 11:59 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Educreations

May
16

Due: Wednesday, May 16 at 4:00 pm

Create a social story using Educreations in class

Interactive Quiz 12

May
16

Due: Wednesday, May 16 at 11:59 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Interactive Quiz 6

May
21

Due: Monday, May 21 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Interactive Quiz 14

May
23

Due: Wednesday, May 23 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Interactive Quiz 13

May
30

Due: Wednesday, May 30 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Phonemic Awareness/Phonics

May
30

Due: Wednesday, May 30 at 2:00 pm

Participation--notes from class. In class assignment

Interactive Quiz 7 BRING WETSKA TEXT TO CLASS

Jun
04

Due: Monday, Jun 04 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Church Accommodation Assignment/Activity

Jun
06

Due: Wednesday, Jun 06 at 2:00 pm

Please select one of the two following case studies accompanied with the resources below, and write a one page response on how you could best support the needs of the leaders and parents. Be sure to cite how you used the resources provided to formulate your response.

Case Study #1:

A Primary President comes to you with concerns about a child named Jose in Sunbeams who has recently been diagnosed with Autism. In his last ward, his parents were asked to just stay with him in nursery at all times. In his new ward, the parents and his leaders would like to see him more fully integrated with his peers without having to have his parents right beside him. Jose gets easily over stimulated with noises and people, he struggles with sitting in his seat longer than a few minutes at a time, gets extremely bothered when things interrupt the typical routine and has a tendency to throw small objects because he likes to watch as they move through the air.

The Primary President has a background in Journalism and does not even know where to begin on how to work with a child with a disability. She has come to you because of your training in education at Brigham Young University. She would like to know what she could do to help Jose successfully access Primary to his fullest extent possible.

OR

Case Study #2:

A Primary President comes to you with concerns about an 8 year old child named Sterling who has difficulty reading and is frequently disruptive in class. In his last ward, his parents were asked to just stay with him through their meeting times. In his new ward, the parents and his leaders would like to see him more fully integrated with his peers without having to have his parents with him. Sterling gets bored easily and frequently refuses to read any of the class materials. He makes noises and bothers the kids who sit next to him for the majority of the time.

The Primary President has a background in Journalism and does not even know where to begin on how to work with a child like Sterling. Sterling's parents are also frustrated, and his mom is frequently seen leaving church crying because she does not know how to handle him and help his primary teacher. The parents and primary president have come to you because of your training in education at Brigham Young University. She would like to know what she could do to help Sterling successfully access Primary to his fullest extent possible. LDS Disability

Resources: <http://www.lds.org/topics/disability?lang=eng> (<http://www.lds.org/topics/disability?lang=eng>)

Members with disabilities: <http://www.lds.org/handbook/handbook-2-administering-the-church/selected-church-policies?lang=eng#21.1.26> (<http://www.lds.org/handbook/handbook-2-administering-the-church/selected-church-policies?lang=eng#21.1.26>)

Teaching The Spirits: <http://education.byu.edu/media/watch/352> (<http://education.byu.edu/media/watch/352>)

Advice for Dad: <http://www.lds.org/tools/print/article/narrow/?lang=eng&url=/children/resources/tips/2012/0>

(<http://www.lds.org/tools/print/article/narrow/?lang=eng&url=/children/resources/tips/2012/03>)

Examples of some of the ways that the Church seeks to welcome and integrate members with disabilities:

<http://www.mormonnewsroom.org/article/disabilities>

Teaching The Spirits video: <http://vimeo.com/72974375>

LDS Disability Specialist Calling: <http://www.lds.org/callings/disability-specialist?lang=eng> (<http://www.lds.org/callings/disability-specialist?lang=eng>)

Faith and disabilities Reaching the One website:

<http://education.byu.edu/disabilities> (<http://education.byu.edu/disabilities>)

Interactive Quiz 11

Jun
11

Due: Monday, Jun 11 at 2:00 pm

Complete the online quiz for this chapter

OR

Submit a self-made 5 question study guide with answers for the assigned chapter. Questions and answers must be well written and well thought out. Questions must be reflective of the whole chapter with no grammar or spelling errors in order to receive full credit. Quizzes or study guides must be submitted prior to class to receive credit.

Related Services: Common Supports for Students with Disabilities

Jun
11

Due: Monday, Jun 11 at 11:59 pm

"Related Services: Common Supports for Students with Disabilities."

Teacher candidates will complete the IRIS on-line modules and submit answers to the assessment and wrap-up questions listed in the Assessment section of the module. To begin each module access <http://iris.peabody.vanderbilt.edu/> (<http://iris.peabody.vanderbilt.edu/>), click on resources, in the topics column click on Related Services on the right side of the screen. Then click on the specific module, "Related Services: Common Supports for Students with Disabilities." Work through each phase of the module (from the Challenge through the Wrap up). Submit your responses for the Assessment and Wrap-up Sections. Each module is worth 15 points.

RTI: (Part 1) AN OVERVIEW

Jun
11

Due: Monday, Jun 11 at 11:59 pm

Teacher candidates will complete the IRIS on-line modules and submit answers to the assessment and wrap up questions at the end of the Assessment section of the module To begin each module access <http://iris.peabody.vanderbilt.edu/> (<http://iris.peabody.vanderbilt.edu/>), click on resources, in the topics column click on RTI/MTSS. Then click on **RTI (PART 1) AN OVERVIEW**.

Work through each phase of the module (from the Challenge through the Wrap up). Submit the Assessment and Wrap-up Questions.

Behavior Management - SOS: HELPING STUDENTS BECOME INDEPENDENT LEARNERS

Jun

13

Due: Wednesday, Jun 13 at 11:59 pm

Teacher candidates will complete the IRIS on-line module and submit answers to the assessment and wrap up questions near the end of the module. To begin the module access <http://iris.peabody.vanderbilt.edu/> (<http://iris.peabody.vanderbilt.edu/>), click on resources, in the topics column click on Behavior and Classroom Management. Then click on SOS: HELPING STUDENTS BECOME INDEPENDENT LEARNERS.

Work through each phase of the module (from the Challenge through the Wrap up). Submit your responses for teh Assessment and Wrap-up Sections.

Visit to the Resource Room

Jun 18

Due: Monday, Jun 18 at 2:00 pm

Schedule a visit to the school's resource room by contacting the teacher in advance. During your visit discuss with the teacher his/her roles and responsibilities for educating students with disabilities.

The following are suggested points you might consider including in your one page reflection:

1. The teacher's background
2. The curriculum taught in the classroom.
3. The classroom environment.
4. The teacher's legal responsibility for educating students with disabilities in the classroom (IDEA, Section 504, NCLB, LRE, FAPE).
5. The teacher's role in collaborating with a grade-level team, participating on an IEP team, training paraeducators, communicating with others.
6. The pros and cons of the resource placement option.
7. How the teacher tracks and monitors progress.

Practicum Reflection Log

Jun 18

Due: Monday, Jun 18 at 2:00 pm

This assignment consists of four parts: (1) Log the time you spent working with the student, the date, location and activity; (2) Describe the learning activity and any learning activity you might observe for the student with whom you are working; (3) List how or what you did to assist the child with the assigned learning activity; (4) List and reference an accommodation that addresses the concern. (See attached sample/template) Field Assignment 2 - Practicum Reflection Log.docx [Download](#) (plugins/Upload/fileDownload.php?fileId=137aa386-DfpY-mZe8-vXvh-Az8acd2510fd&pubhash=xTAOshOOOhwOCsKT3nOr7dJV5XPMrEwMwMT76D9ERs_PHLspavmgSw_Wf3cHswRjv8AiQ_KYSBzWe4duBbYYJg==)

Practicum Written Report

Jun 18

Due: Monday, Jun 18 at 2:00 pm

Describe your moral/ethical and legal responsibilities for educating students with disabilities (consider the 6 components of IDEA). Analyze your response to working with students with learning problems during your field experience. Provide specific examples of how you felt or how you interacted with the student. Discuss how your feelings influenced your teaching. Describe how the knowledge you have acquired and your experience working with your student have shaped your perception of disability. Be specific. Describe your perceptions of disability and analyze how the experience and knowledge you have gained have shaped your perception of disability.

Praise Notes

Jun 18

Due: Monday, Jun 18 at 2:00 pm

Option 1:

Create a praise note and present 10 praise notes to various students. The praise note should include spaces for (a) The name of the student. (b) Describe the specific behavior. (c) List or describe what you did to assist the student. (d) List and reference an accommodation that addresses the concern. Use the practicum reflection log provided at the end of the syllabus and provide a copy of the template you used for your praise notes. See attachment for additional information

OR...

Option 2: 4:1 Praise:Correction Ratio

Teacher candidates will engage in a high rate of verbal praise through the course of the field experience. Praise and corrections will be recorded over three 10 minute periods by the teacher candidate. In addition, write a paragraph on this experience, specifically reflecting on the changes in your behavior and the students' behaviors as a result. Share how you will apply what was learned from this assignment in your future classroom. (See self-recording form in attachment for additional information)

Field Assignment #3.docx [Download \(plugins/Upload/fileDownload.php?fileId=c68eff37-NoPM-dZCf-pTTH-iK1b63c903d9&pubhash=fWiLoEdkmvZQDuzzyxEMKBtVDYtDXYkiZAgdh1_Vkl9P-H3JsUHP6m12_UG9NbngM13YiGmrSzMNGmE7t_dILw==\)](https://learningSuite.byu.edu/plugins/Upload/fileDownload.php?fileId=c68eff37-NoPM-dZCf-pTTH-iK1b63c903d9&pubhash=fWiLoEdkmvZQDuzzyxEMKBtVDYtDXYkiZAgdh1_Vkl9P-H3JsUHP6m12_UG9NbngM13YiGmrSzMNGmE7t_dILw==)

Final Presentation

Jun
18

Due: Monday, Jun 18 at 2:00 pm

The oral presentation will consist of a description of the case study you designed in your final project. You will need to record your presentation and upload it to Goreact: <https://byu.goreact.com/join/56b1898d-f48c-46e2-8fd1-7bd6efccd6bf> (<https://byu.goreact.com/join/56b1898d-f48c-46e2-8fd1-7bd6efccd6bf>).

Katie will watch and grade your presentation on Goreact.

Please include the following:

1. **Demographic** information for the student described.
2. Describe your **moral/ethical and legal responsibilities** for educating students with disabilities. Be sure to cite specific laws as taught in CPSE 300.
3. Describe the student's **disabling condition**. Which of the 13 special education categories will this child be serviced under? Discuss how the condition impacts learning.
4. Analyze the student's learning strengths and limitations.
5. **PLAAFP (Present Level of Academic Achievement and Functional Performance)** for an academic **or** behavioral concern.
6. **Intervention plan** using Tier 2 strategies for the area of concern.
 - a. Write a goal for student performance.
 - b. Plan what you will do and what others can do to meet the goal.
 - c. Describe how you will measure and report progress.
7. **3 evidence based classroom accommodations** that will facilitate learning. Explain why your accommodations are appropriate given the classroom environment and your student's profile. Cite the source for these accommodations.
8. **Your response** to working with students with learning problems. Provide specific examples of how you felt, or how you interacted with the student. Discuss how your feelings influenced your teaching. Describe how the knowledge you have acquired and your experience working with your student have shaped your perception of disability. Be specific.

Total Time: 7 minutes

CPSE 300 Final Presentation Rubric.docx [Download \(https://learningSuite.byu.edu/plugins/Upload/fileDownload.php?fileId=c68eff37-NoPM-dZCf-pTTH-iK1b63c903d9&pubhash=fWiLoEdkmvZQDuzzyxEMKBtVDYtDXYkiZAgdh1_Vkl9P-H3JsUHP6m12_UG9NbngM13YiGmrSzMNGmE7t_dILw==\)](https://learningSuite.byu.edu/plugins/Upload/fileDownload.php?fileId=c68eff37-NoPM-dZCf-pTTH-iK1b63c903d9&pubhash=fWiLoEdkmvZQDuzzyxEMKBtVDYtDXYkiZAgdh1_Vkl9P-H3JsUHP6m12_UG9NbngM13YiGmrSzMNGmE7t_dILw==)

Final Case Study Part 1

Jun
18

Due: Monday, Jun 18 at 5:35 pm

Final Project (100 points total)

This is a 2-part assignment. Part 1 (80 points) is described below. Part 2 (20 points) has its own place to turn it in.

(1) You will develop a hypothetical case study for your final project. You should draw on your experience in the school to complete this assignment. However, this case study project is hypothetical and is **not** a final report of your field experience. This project provides an opportunity for you to synthesize learning. Because collaboration is essential for meeting the needs of diverse learning, this is a collaboration project. You will work with a peer to complete this project (80 points).

The following should be included in your final project and each answer for questions 2-7 should be accompanied with an appropriate citation:

Part 1 (80 points)

1. **Demographic** information for the student described.

- a. Student's age, gender, grade (2 points)
- b. Family background (2 points)
- c. Experience in school (2 points)
- d. Learner challenges/at-risk characteristics (2 points)
- e. Student's interests (2 points)

2. Describe your **moral/ethical and legal responsibilities** for educating students with disabilities (6 points). Be sure to cite specific laws as taught in CPSE 300 (3 points).
3. Describe the student's **disabling condition**. Which of the 13 special education categories will this child be serviced under? (2 points) Discuss how the condition impacts learning (6 points). Use appropriate citation (2 points).
4. Analyze the student's learning strengths (4 points) and limitations (4 points). Use appropriate citation (2 points).
5. **Write a PLAAFP (Present Level of Academic Achievement and Functional Performance)** for an academic **or** behavioral concern (10 points).
6. Develop an **intervention plan** using Tier 2 strategies for the area of concern.
 - a. Write a goal for student performance (2 points).
 - b. Plan what you will do (2 points) and what others can do (2 points) to meet the goal.
 - c. Describe how you will measure (2 points) and report progress (2 points).
7. **Choose a unit topic (eg: Life cycle of a butterfly) and describe how you will use Universal Design for Learning to teach the unit:** Specifically state how you will use Multiple means of: Representation (2 points), Engagement (2 points) and Expression (2 points) for this unit.
8. **Describe how you will teach** Describe 3 evidence based classroom accommodations (2 points each) that will facilitate learning. Explain why your accommodations are appropriate given the classroom environment (1 point each) and your student's profile (1 point each). Cite the source for these accommodations (1 point each).

Final Case Study Part 2

Jun
18

Due: Monday, Jun 18 at 5:35 pm

This is a 2-part assignment. Part 1 (80 points) has its own plac to turn it in. Part 2 (20 points) is described below.

(2) You will describe your perceptions of disability and analyze how your experience and the knowledge you have gained have shaped your perception of disability. You will also analyze your collaboration experience (20 points).

Part 2 (20 points)

8. Analyze **your response** to working with students with learning problems. Provide specific examples of how you felt, or how you interacted with the student (5 points). Discuss how your feelings influenced your teaching (5 points). Describe how the knowledge you have acquired and your experience working with your student have shaped your perception of disability (5 points). Be specific.

Analyze your collaboration experience. What did each of you contribute to the process (2 points)? Rate your contributions and your partner's contributions (1 to 5 scale – 5 outstanding, 1 completely inadequate) (1 point). Discuss your successes and/or challenges collaborating (2 points).

Online Presentations Reflections

Jun
18

Due: Monday, Jun 18 at 6:00 pm

Online Presentations: Please go to Goreact and watch THREE different presentations from your peers. Write a 1/2 page reflection on EACH presentation for a total of 1 and a 1/2 pages of reflection. Please submit your reflection on LS.

Goreact link: <https://byu.goreact.com/join/56b1898d-f48c-46e2-8fd1-7bd6efccd6bf>
(<https://byu.goreact.com/join/56b1898d-f48c-46e2-8fd1-7bd6efccd6bf>)

Schedule

Date	Class Topic	Readings	Assignments
Week 1			

University Policies

Honor Code

In keeping with the principles of the BYU Honor Code, students are expected to be honest in all of their academic work. Academic honesty means, most fundamentally, that any work you present as your own must in fact be your own work and not that of another. Violations of this principle may result in a failing grade in the course and additional disciplinary action by the university. Students are also expected to adhere to the Dress and Grooming Standards. Adherence demonstrates respect for yourself and others and ensures an effective learning and working environment. It is the university's expectation, and every instructor's expectation in class, that each student will abide by all Honor Code standards. Please call the Honor Code Office at 422-2847 if you have questions about those standards.

Sexual Misconduct

In accordance with Title IX of the Education Amendments of 1972, Brigham Young University prohibits unlawful sex discrimination against any participant in its education programs or activities. The university also prohibits sexual harassment-including sexual violence-committed by or against students, university employees, and visitors to campus. As outlined in university policy, sexual harassment, dating violence, domestic violence, sexual assault, and stalking are considered forms of "Sexual Misconduct" prohibited by the university.

University policy requires all university employees in a teaching, managerial, or supervisory role to report all incidents of Sexual Misconduct that come to their attention in any way, including but not limited to face-to-face conversations, a written class assignment or paper, class discussion, email, text, or social media post. Incidents of Sexual Misconduct should be reported to the Title IX Coordinator at t9coordinator@byu.edu or (801) 422-8692. Reports may also be submitted through EthicsPoint at <https://titleix.byu.edu/report> (<https://titleix.byu.edu/report>) or 1-888-238-1062 (24-hours a day).

BYU offers confidential resources for those affected by Sexual Misconduct, including the university's Victim Advocate, as well as a number of non-confidential resources and services that may be helpful. Additional information about Title IX, the university's Sexual Misconduct Policy, reporting requirements, and resources can be found at <http://titleix.byu.edu> (<http://titleix.byu.edu>) or by contacting the university's Title IX Coordinator.

Student Disability

Brigham Young University is committed to providing a working and learning atmosphere that reasonably accommodates qualified persons with disabilities. If you have any disability which may impair your ability to complete this course successfully, please contact the University Accessibility Center (UAC), 2170 WSC or 422-2767. Reasonable academic accommodations are reviewed for all students who have qualified, documented disabilities. The UAC can also assess students for learning, attention, and emotional concerns. Services are coordinated with the student and instructor by the UAC. If you need assistance or if you feel you have been unlawfully discriminated against on the basis of disability, you may seek resolution through established grievance policy and procedures by contacting the Equal Employment Office at 422-5895, D-285 ASB.

Academic Honesty

The first injunction of the Honor Code is the call to "be honest." Students come to the university not only to improve their minds, gain knowledge, and develop skills that will assist them in their life's work, but also to build character. "President David O. McKay taught that character is the highest aim of education" (The Aims of a BYU Education, p.6). It is the purpose of the BYU Academic Honesty Policy to assist in fulfilling that aim. BYU students should seek to be totally honest in their dealings with others. They should complete their own work and be evaluated based upon that work. They should avoid academic dishonesty and misconduct in all its forms, including but not limited to plagiarism, fabrication or falsification, cheating, and other academic misconduct.

Respectful Environment

"Sadly, from time to time, we do hear reports of those who are at best insensitive and at worst insulting in their comments to and about others... We hear derogatory and sometimes even defamatory comments about those with different political, athletic, or ethnic views or experiences. Such behavior is completely out of place at BYU, and I enlist the aid of all to monitor carefully and, if necessary, correct any such that might occur here, however inadvertent or unintentional. "I worry particularly about demeaning comments made about the career or major choices of women or men either directly or about members of the BYU community generally. We must remember that personal agency is a fundamental principle and that none of us has the right or option to criticize the lawful choices of another." President Cecil O. Samuelson, Annual University Conference, August 24, 2010 "Occasionally, we ... hear reports that our female faculty feel disrespected, especially by students, for choosing to work at BYU, even though each one has been approved by the BYU Board of Trustees. Brothers and sisters, these things ought not to be. Not here. Not at a university that shares a constitution with the School of the Prophets." Vice President John S. Tanner, Annual University Conference, August 24, 2010